

Recommendations to the Council

(a) Independent Remuneration Panel Appointment

1. The County Council is required to establish and maintain an Independent Remuneration Panel to provide advice and recommendations to the Council on its Members' Allowances Scheme. Any decision on the nature and level of allowances are a matter for the full Council, but the Council must have regard to any recommendations submitted by the Independent Remuneration Panel before establishing or amending the Members' Allowances Scheme. The Panel meets each year to consider the recommendations to be made to the Council in respect of the level and nature of the forthcoming year's allowances.

Leslie Trigg was appointed to the Independent Remuneration Panel in 2014 for a period of four years, which expired in March 2018.

The Independent Remuneration Panel currently has two members, appointed by the County Council in October 2017. The minimum number of people permitted to sit on the Independent Remuneration Panel is three. Therefore, it is recommended that the County Council agree that Leslie Trigg's term of office be extended for a further period of 12 months.

At the County Council meeting held on 12 October 2017, it was agreed "That the Audit and Standards Committee be requested to carry out a further recruitment exercise for IRP members in 2018." This recruitment process is underway and Leslie Trigg's experience will provide continuity to the Panel.

Recommend – (a) The period of office for Leslie Trigg as a member of the Independent Remuneration Panel be extended for a further period of 12 months to 31 March 2019.